



NEW COMMUNITY CLARION

SERVING THE PEOPLE OF BABYLAND - St. ROSE OF LIMA & NEW COMMUNITY

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New Employment Training Program Coming To New Community

Employment for inner city residents is a prime concern of New Community Corporation by its very nature of community economic development. The opportunity, therefore, to send 7 people to attend a 2-week training session from April 19 thru April 30 at the headquarters of the Center for Employment Training in San Jose, CA, generated much excitement. The sessions were full day, week days and Saturday.

The CET method of training was proven to be the most effective training method for helping unemployed, economically disadvantaged single parents to move into permanent

employment, by a study funded by the Rockefeller Foundation and performed by Mathematica in 1990/91. With funding from the US Department of Labor to allow replication of the CET model, the Department has obviously affirmed CET's status as the premier vocational training program for the disadvantaged.

CET operates 30 training centers in 6 western states, and is now working with a number of other organizations, including NCC, to expand the CET method nationwide. CET anticipates that NCC will be a leader with regard to CET replication in the Northeastern states.

The training sessions taught attendees how the CET model works; it has many very specific features. One of the main things it provides is open entry, with no pre-testing. Instruction is self-paced, with the selection of an appropriate area of instruction arrived at by trying out a few different classes. At the same time, the person receives basic skills instruction and vocational instruction along with support counseling relating to life needs, such as daycare, crisis intervention and even legal problems such as child support and housing. All this requires close cooperation with employers. The instruction continues until the trainee actually starts a job, and includes on-site job counseling.

NCC trainees attending the session who represented specific curriculum

areas or support functions were: Anthony Beachum - Commercial Food Services, Felicia Holmes - Basic Skills, William Robinson - Building Maintenance, Sr. Ann Tumulty - Healthcare, Tanya McKay - Support Counseling and Job Development, and Sr. Catherine Moran - Curriculum Development.

Most of the NCC team at the training session will set up the program - "train the trainers" - regarding the application and use of CET curricula and methods and then return to their current responsibilities at NCC. NCC plans to hire a new director for the program, and within a few weeks will hire instructors and other personnel devoted entirely to the new training program.

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Children Together Will Start By September

Mrs. Mary Smith, Executive Director of Babyland Nursery, Inc., applauded the Governor and the representatives from the Division of Youth and Family Services for developing and funding the Essex County Foster Care Enhancement Program, a creative and innovative approach aimed specifically at keeping siblings together in the foster care system, thereby reducing the trauma in their young lives. Mrs. Smith said that with state, local, and community support, Babyland, through this new program, will be able to offer a caring, positive influence in the lives of brothers and sisters needing foster care, their biological families, and that

brainstormed, researched, and developed creative ideas for a proposal submission that would be within our scope of management, that would be successful to the children, their parents or other family members and foster parents.

We're looking forward to having the program in full operation by September 1, 1993.

Children Together is the largest of the eighteen single funded programs awarded Babyland to date. Funded by the Division of Youth and Family Services at an annual operating cost of \$700,000, the program will use \$308,701 for its 24-hour group home while the additional \$391,299 will provide for 32 separate foster homes.

The group home will offer a comfortable home-like atmosphere capable of welcoming 12 siblings at a time. A husband and wife (and possibly their own children) will provide what is known as a "Teaching Family Model" to the children in their care. The stays at the group home will vary since the main thrust of the Children Together program is to reunite a family, while not separating brothers and sisters during the intervention process.

Over the course of a year, approximately 100 siblings, their parents or other family members, and/or foster parents will have the nurturance and care, and support services necessary to improve their lives.

The overall program will be managed by a director and a secretary as well as 7 full time and 2 part-time social service employees.

Foster parents outside the group home will be carefully recruited from Network employees at New Community Corporation, St. Rose of Lima School and Babyland, or from employee referrals and the surrounding community. Funds have been allocated for training, monitoring and crisis intervention for the 32 foster homes.

The Children Together program has the support of many individuals, schools and organizations and is one of Babyland's most ambitious efforts to help needy children and their families.

Africa Fund Sends SANCO Delegation TO NCC

A leadership delegation from the South African National Civic Association (SANCO) opened new insights into the terrible legacy of apartheid still remaining in South Africa, when they visited here April 6th. Only 10 percent of Africans in urban areas have electricity even today, and Black owned businesses account for less than 1 percent of South Africa's total economic output according to The Africa Fund who sponsored the delegation.

Headed by South African civic leader, Moses Mayekiso, the group was here to meet the funding community and brief US leaders on the rapidly evolving political situation in South Africa. It also wanted to meet with New Community and see first hand a progressive community development group which might present ideas for urban development and housing in a post-apartheid Africa. There are an estimated 7.5 million Black people in urban areas - more

than the entire white population of South Africa - living in shanties which they have built or tents and who do not have electricity or running water.

SANCO was established in March 1992 and provides a national voice for some 2,000 community groups operating in the segregated Black townships. It emphasizes grassroots participation, democratic accountability of leaders and political independence.

Mr. Mayekiso was accompanied by South African scholar and community leader Ntsokelo Dan Sandi and Mwzanele Mayekiso, a community organizer and student of urban planning and community economic development at the Pratt Institute Center for Community and Development in Brooklyn, N.Y.

New Community was happy to host a tour of our network for them.

A Meeting Of The Hearts!



It was an inter-generational Easter celebration when the children from Babyland V visited residents at the New Community Extended Care Facility. See related story on page 8.



of foster parents. The grant award for this program, appropriately called Children Together, from the State of New Jersey, Department of Human Services, is a reward for many long hours of work by Babyland employees who

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Employment Center News

"Man is the individual who is able to shape his own character, master his own will, direct his own life and shape his own ends."

Marcus Garvey

Recapitulation of the above quote was eminent throughout the months of March and April as youthful participants of the Employment Center's Youth Employment and Training Program were exposed to various educational events.

During March, along with youths from other regional cities of New Jersey, they attended the 1993 minority males youth symposiums at Kean College and Rutgers University Campuses. These conferences were sponsored by the State of New Jersey Department of Human Services to identify and address the needs of minority males and all youth within the state.

Members of both college and university, as well as representatives of the various State Departments enlightened youth on the importance of community and individual empowerment, self-esteem, unity and diversity and the essentialism of getting an education.

There were workshops covering topics of Good Health & Risky Behavior; Family/Community and

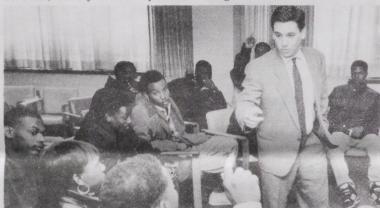
Responsibility/What it takes to be a man; The Legal System; and Getting an Education/Getting a Job.

After a hearty lunch, there were break out groups to discuss the various issues at hand and receive feedback from the attendees.

All youth attending the symposium received packets of information on higher education, financial aid and descriptive brochures of colleges.

Bloomfield College Visited

The following week our youth were off to a tour of Bloomfield College where they assembled in the campus center and were met by the College's President, Dr. John F. Noonan, who explained the history and emphasized the importance of higher education. Participants were then introduced to Mr. Lafayette Smith, Director of EOF who explained the financial aide process at the college. Then, it was off for a tour of the campus grounds as participants were divided into several groups and met with student representatives who escorted them around the campus, explaining various buildings and lecture halls, as well as life on the campus. After the tour all participants were escorted to the student cafeteria for lunch enabling them to meet and socialize with other students of the college.



A representative from the National Foundation for Teaching Entrepreneurship discusses the principles of buying and selling with interested youths.

Contributions To New Community Corporation

If you would like to make a memorial gift or donation to New Community it would be most welcome.

People who would like to give to New Community but don't wish to give up the earning power at the present time can assign a contribution now, but defer payment until sometime in the future.

If you would like more information, please contact Lynn Meritz at Fund Development, (201) 482-0682.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

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Back To Basics And More

Then we were back on regular schedule for the following two weeks, with on-the-job training, vocational skills and working towards those GEDs until Wednesday, April 14, for Introduction to Entrepreneurship sponsored by New Community Inc. & The National Foundation for Teaching Entrepreneurship (NFTE). This event started with breakfast and then an introduction to representatives of NFTE and NFTE itself. There were student representatives of NFTE who were starting or had started their own business. They explained to the youths their accomplishments and successes through attending NFTE classes and sponsored events. A question and answer period followed, then a breakout session, where groups were formed for the basics of negotiations. This was also a time to meet and introduce themselves to New Community Service America youths who also attended the orientation.

During the final phase which was lunch, conversations could be heard among various youths about the business they would like to start and the enthusiasm of this prospective training.

All in all, it has been a busy and enjoyable time for our youths during these activities, however, they have walked away with the understanding that "knowledge is power" and education has for its object the formation of character. The way to seize the power, is through education.

Amanda Harrow
Youth Counselor

NCC Health Planning Retreat

The Scanticon Conference Center at Princeton, New Jersey, was the site of the New Community Health Planning Retreat on March 25th and 27th. The theme, "NCC, Focusing On Health," was carried out by 30 workshop participants who engaged in lively discussions throughout the two day event.

The retreat was the first event sponsored by the NCC Foundation Health Committee which is chaired by David Collins, CEO of Schering Plough, Inc. Mr. Collins was in attendance, along with Jack Mullen, President of the NCC Foundation, and Maureen Broglia, Executive Director of the Foundation. The retreat brought together, for the first time, the administrators of NCC's 10th health services, members of the NCC Executive Team, and the Foundation Health Committee. The purpose of the retreat

Linder noted that the time is ripe for New Community to take an impact on health related public policy issues.

John Simon, Retreat Facilitator, led participants in a series of workshops which focused on the health mission of NCC, improving internal communications, identifying gaps and opportunities, strengths and weaknesses, and manpower.

Two guest speakers provided additional perspective. Robert Hummel, Executive Vice President for Planning and Development of United Hospitals Medical Center, spoke about "Health Care Reform: Implications for Newark" at the retreat luncheon on March 26. His presentation highlighted health care reforms which will affect the delivery of services by New Community.

Dr. Bruce Siegel, Commissioner of



N.J. Health Commissioner Dr. Bruce Siegel (second from left) discusses healthcare in the 21st century with (left to right) Mary Smith, John Simon and Florence Williams.

was to familiarize all participants with the extent of NCC's varied health services and engage the NCC staff and the Foundation in the first step of developing a New Community Strategic Plan for Health Services.

On the first evening, participants viewed an exciting slide/video presentation highlighting all of NCC's and Babyland's health programs which was prepared by the Communications Department of Johnson and Johnson, Inc. In Jack Mullen's welcoming remarks he commended New Community for engaging in "real world" planning so that NCC can respond to the vast changes in health care that are on the horizon. Msgr. William

Health for the New Jersey Department of Health, spoke about Health Care Trends for New Jersey. Dr. Siegel stressed the cost containment in health care will result from the provision of preventive and primary care by community based systems such as New Community's. He highlighted the need for such approaches by noting that a child born in Newark has no greater life expectancy than a child born in Bangladesh.

All retreat participants are looking forward to the continuation of the strategic planning process. The goal is to develop the plan within 6 months.

Florence P. Williams

Director of Human Services

New Community And Project Hope Team Up

On Thursday, March 25th, four representatives from Project Hope visited New Community. The visit was arranged by New Community Foundation Trustees, Jack Mullen and Maureen Broglia.

Many of you may remember the S.S. HOPE, the white hospital ship which for over twenty years visited parts of the world bringing needed medical supplies and providing surgical procedures for the medically underserved. In its recent history, Project HOPE has been providing medical services and training for health professionals in Third World Countries, the former Soviet Union and the liberated countries of Eastern Europe.

Uniquely, except for some projects in the Southwest, Project HOPE has not initiated any projects in the United States. However, a partnership has recently been formed between New Community and Project HOPE for a joint project focusing on young baby wellness during the first three to six months of life.

More on this will be coming.

Committee For Health Of The Public Invites Msgr. Linder To National Advisory Committee

Msgr. Wm. J. Linder has accepted an invitation to serve on the National Advisory Committee of the successor program to Health of the Public: An Academic Challenge. The initiative is jointly funded by The Pew Charitable Trusts and the Robert Wood Johnson Foundation.

The Committee is comprised of experts from both health professions and the public and is addressing the need for academic health care centers to focus once again on the health care needs of populations in their communities.

Begun in 1986, the Health of the Public Program was initially co-funded by the Trusts and The Rockefeller Foundation. It has successfully helped 17 academic centers look at the changing health care environment and adapt to demographic changes in order to better serve their communities.

Rudy Bruner Award For Urban Excellence Goes To NCC

The Bruner Foundation, established in 1967 as a "philanthropy drawn to the untried," has chosen New Community Corporation, founded fittingly enough in that same year, as the first prize winner of the 1993 Rudy Bruner Award.

Applicants are asked to assess their own experience, making it available to others to bring to light the "subtle and difficult process of creating excellence in the urban environment."

The information which defines excellence, therefore, comes from the applicants, not from the sponsors of the award, and is a soul searching process which differs in each case. The unique request provides a learning process for others as to what innovations and modifications of traditional process can be used to improve the urban environment. Success must have been demonstrated.

Also demonstrated must be a working ability among neighborhood groups trying to improve their community, developers and designers, seeking to achieve economic and aesthetic objectives and government leaders promoting planning and

growth policies, states the requirements.

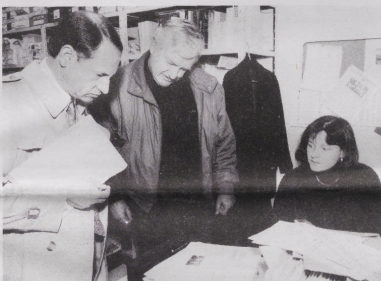
In its growth from a small group of concerned inner city residents in 1967 to a corporation with \$300 million in assets employing 1,200 people, New Community has involved suburban residents, national and local church groups, service organizations, government on all levels and private and corporate foundations among others.

It is this kaleidoscopic milieu which attracted the attention of the Bruner Foundation.

The award process involved a series of three dozen or so meetings over the last two years.

In keeping with its attraction to the untried, The Foundation changes its own interests and approaches as the need arises and during the 1970's was instrumental in establishing a new profession: physician assistant, thereby expanding medical care in Appalachia, inner cities and other underserved areas.

New Community will share the first place award with Harbor Point Apartment Community in Boston with whom they tied.



Jay Farbstein, from the Bruner Foundation, tours the New Community Print and Copy Center with Monsignor Linder as Joanne Rohrman fills him in.

Want To Change The World? Foster Care Is A Way To Help

Bill and I felt the empty-nest syndrome early, when our youngest child went off to nursery school. We knew that then, we had time and energy to share our home and family. Our own children were Ruth Ann, 14, Beth, 13, Reed, 11, Danny, 9, and Patrick, 3. We wanted someone younger than Patrick, so that he could be an older brother, and thus, we began a twenty year career of caring for and loving children.

The children have ranged in age from two days to eighteen years. Some have come to us being called only "Baby Boy" or "Baby Girl" and we then chose a name. One little boy we called "Buddy" because he never left our arms, or so it seemed. One was named by the third grade at St. Rose of Lima School in Short Hills. Some were orthopedically handicapped, some were retarded or developmentally delayed, some were hyperactive, and some were perfectly healthy, but they all needed a home.

Children stayed with us for as short a time as two days or as long as three years. We worked closely with the special education offices in Millburn and the early intervention programs in Livingston and West Orange. We soon learned when we needed specific therapies and where to go to receive

them. Our community was very helpful, even sending therapists to our home. A speech therapist helped me teach a two year old Cerebral Palsied girl to eat.

When we had children who could not walk or care for themselves, the visiting nurse and home health aides would come to help me with baths and meals. We learned to make wheelchairs, leg braces, body braces, and crutches a part of our lives.

Once a child came to our home, we immediately began working toward a permanent placement, always making the commitment that no child left until we felt sure they were not going to move again. Some went back to their families, while others were adopted.

Our rocking chair has had many miles put on it and has been nicknamed the "magic chair." We have seen the sun come up far more often than we were able to appreciate, but we aren't ready to quit yet. There is always excitement when a new person joins us and in some way, brings to us new life and insight.

Families today are dealing with and trying to function amid poverty, drugs, homelessness, unemployment, and violence. Foster care is a way to help.

—Pat Chisholm

Director Of Children Together Brings Much Family Experience

Babyland recently named James Ruffin director of Children Together, an Essex County Foster Care Program funded by the State of New Jersey's Department of Human Services. He was raised in a large family which included eight sisters and two brothers, and is a product of the Baltimore, Md., school system.

James has a B.A. in Special Education and a M.Ed. in Vocational Rehabilitation Counseling. His broad knowledge of children and experience in community programming will make a significant contribution to the development and operation of Children Together.

When asked what he felt made Children Together such a different and beneficial program, he pointed to the fact that it is a comprehensive system which provides many different services, therefore countless options for identifying and selecting quality homes for brothers and sisters in need of foster care.

He was also excited about the program's ability through the Babyland/New Community Network to coordinate the resources that will actually reunite families.

The children and families that Children Together is designed to serve have multiple problems that now force them to seek help from many programs. They lack adequate housing, job skills, day care, food, clothing, and basic education or the fundamental elements needed to build and sustain family life. Mr. Ruffin pointed out that Babyland/New Community offers many of these services within a single agency. Children and families are less likely, therefore, to become physically drained or frustrated from coordinating services between programs.

As a result, the consistency of service is much greater and the ability to carry out family reunification plans is much more realistic.

Mr. Ruffin began developing Teaching Family Homes, a modification of which will be used in Children Together, in 1979 for the State of New Jersey. These were small community based programs with the capacity to provide care and/or treatment to four or less children in a family style setting. These small programs blended into neighborhoods and drew upon the larger community for education, recreation, and medical services. At one point, he supervised twenty or more such programs throughout New Jersey. His other community based programs he has been part of are Mentor Homes in Chicago and the Crawlright program in Madison, Wis.

Mr. Ruffin was a Teaching Parent who lived in a group home with his family and nine young children for over seven years, so he has much



James Ruffin

hands on experience. He was never a foster parent, he pointed out, but has worked with many foster parents. Both foster parents and Teaching Parents perform similar functions and work with some of the same types of children, he explained; the major difference between the two is the intensity of training and evaluation. Teaching Parent requirements are far greater than those of foster parents.

Mr. Ruffin has great respect for foster parents. "In my opinion, most successful foster homes have a very natural family style atmosphere that closely resembles any well functioning family or home. So the foster parents in those homes have the same role and responsibilities as any other parents. Those foster parents have the uncanny ability to easily blend or integrate foster children into their families' lifestyles and neighborhood. He believes most successful foster parents are not simply good, they are great for greater benefits helping others."

In 1976 the new director began working with so-called "at-risk" children in a pilot project which was operated by Boystown of Maryland. That pilot project was one of the first programs to apply the Teaching Family Model to an urban population.

"I believe Children Together is developing a model for the foster care system. So the face of foster care is changing as we speak. If Children Together can drastically reduce the number of multiple placements for children in foster care, prevent brothers and sisters from being separated, and then reunite children with their families, it will be the yardstick by which other foster care systems are measured," said the new director.

All of us would like to see that happen.

Theresa Gill
Jesuit Volunteer at Babyland

New Employment Training Coming...

(Continued from Page 1)

The first phase of the NCC/CET vocational skills training program should start mid-May. Initial trainees will be 25 persons from NCC Harmony House Transitional Homeless Facility. Their training has been funded by a grant from the US Department of Housing and Urban Development (HUD). Initial training areas will be: Healthcare Assistant, Facilities Maintenance and Commercial Food Service.

The program will soon be expanded to a total of 12 training skills, all relevant to the needs and in demand by Newark area employers.

NCC is planning a 20,000 sq. ft. vocational training center at 201 Bergen Street to centralize most vocational training and counseling. In the meantime, training will take place at

various sites throughout the NCC Network.

The program and start-up is being directed by Florence Williams, NCC Director of Human Services.

Msgr. Appointed To Governor's Literacy Council

Governor Jim Florio recently appointed Msgr. Wm. J. Linder to New Jersey's Adult Education and Literacy Council. The Council was created to advise the Governor and the Cabinet on all matters involving Adult Education and literacy and to recommend specific ways to address the literacy needs of all New Jerseyans.

The Council will do its part in working with the Governor to achieve the "best New Jersey for all our citizens," said the Governor in appointing Monsignor.

New Administrator Joins Extended Care Facility

On March 22, 1993, Ms. Karen Marsh joined the New Community Corporation as the administrator of the Extended Care Facility and Medical Day Care Program.

Ms. Marsh brings with her a wealth of knowledge and 25 plus years of health care experience.

She is a seasoned manager and strategist with a record of achievement in Patient and Provider Relations, Quality Assurance, Educational Programs, Training and Development, Recruitment and Retention, Labor Relations and Marketing.

After graduation from South Plainfield High School in 1963, Ms. Marsh attended St. Francis School of Nursing in Trenton, but before finishing joined the Navy to see the world.

While seeing the world she married into a military family and has four grown children — only one now living at home.

Many years were spent far away from home. They did not go to waste. While accompanying her husband on his various tours of duty in the Navy she completed her nursing education and earned a B.S. degree in Psychology. In 1987 she returned to New Jersey where she worked as a Director of Nursing while completing requirements for a N.J. administrator's license as well as completing a master's degree in public administration at Kean College last May.

The Extended Care Facility will certainly benefit from the wealth of experience she has gained from hospitals, free standing agencies, for



Karen Marsh

profit and non-profit environments.

"I bring a lot of health related experience to New Community. The networking of the entire system fascinates me. But, more than anything the vision for the future and what New Community stands for, is what impressed me the most."

"The business world is full of temptations. Often key people forget their purpose and compromise their standards. But at New Community the mission is clear and all the people I've met so far share that feeling of "Mission" and live the philosophy. It's a pleasure to work in this type of environment," said the new administrator.

Donations From Bass Foundation

On Friday, April 2, 1993, the families of New Community Corporation and Babyland Nursery Inc., Teen Parent Programs benefited greatly from the donations of the Bass Foundation.

The families gathered at NCC Commons seniors building, where at least 50 different items were laid out on tables, in a "Bazaar" style set up. All the items were things the parents expressed they needed for themselves and their children. The items included books, school supplies, clothing for parents and children, baby food, canned foods, Pamper's, toiletries, sneakers, tennis shoes, undergarments, socks and a host of other greatly needed items.

Refreshments were served for all who were there and also activities such as finger painting for the children, added excitement and entertainment to the event.

The parents expressed their appreciation, not just in words, but by the looks on their faces, the glow in their



Volunteers entertained the children while their moms went "shopping."

eyes, and smiles as they anticipated going from table to table.

The families have personally thanked the Bass Foundation for their generosity. Publicly they would like to say: "It's good to know that there are people left in the world who really care! Thank you."

The Families of NCC & Babyland



Heidi Daniels (left) and Tom Bass seem enchanted by little Halima. Halima's mom, Regina Wimberly, was able to stock up on much needed clothing and toiletries thanks to the generosity of the Bass Foundation.

Foster Care: Help For Vulnerable Children And Their Families

More and more families are finding themselves in deep water as a result of social and economic tides that have undermined supports for families. Our families have seen a sharp decline in their income and major gaps in their ability to provide adequate health care for their children. Many families live in neighborhoods plagued by drugs and violence where much needed services are either non-existent or dwindling. According to the Child Welfare League of America, there are at least 40,000 children and youth in the foster care system on any given day.

Foster Homes are needed for children of all ages, from infancy through the teen years — pre-school, school-age, and siblings. Foster homes are also needed for children with serious or potentially serious health problems.

The goal of foster care is to reunite the child with his or her natural parents through the team efforts of social workers and others. As a foster

parent, you become part of the team to help achieve this goal. In some cases, the children are unable to return to their natural parents and an adoption plan is developed.

Foster parents do receive reimbursement towards the cost of caring for a child, however, the greatest compensation you will receive is the satisfaction of knowing that you are making a difference in a child's life.

If you have the desire to help a child in need, if you can show love and understanding to a child who feels unloved, afraid, and confused about what happened to him or her, then you may wish to become a foster parent. You will receive on-going training to help you with your new role. A social worker will always be available to help you when you need it.

If you would like more information on becoming a foster parent, you may reach a staff person at Babyland (201) 399-3400. Sr. Nancy DeCesare Assistant Director for Social Services at Babyland

New Community Serve America Program

Thirty high school students from six Newark High Schools, have enrolled in the NCC Serve America Program operated by the NCC Department of Human Services. The Serve America Project is an initiative sponsored by the New Department of Education as part of the national Community Service Project. Serve America aims to engage youth in volunteer projects in their local communities to develop citizenship skills, a respect for other members of the community and an appreciation of the needs of diverse groups such as the homeless, the elderly, and young children.

The students will be assigned to volunteer service tasks in several NCC health and human services programs serving senior citizens, young children and families. The NCC Serve America program also will provide

adult mentors for participants through the NCC Partners in Excellence program. Youth enrolled in the NCC Serve America Project will also participate in a series of workshops provided by the National Foundation for Teaching Entrepreneurship (NFTE) to expose the students to the skills and concepts related to starting and successfully operating businesses. They also learn about the qualities that are expected of employees in the world of work.

Serve America recently participated in a program orientation and the first NFTE workshop. They will begin their volunteer assignments by May 1st. Ms. Sharanda Evans is the Serve America program coordinator.

Florence Williams
Director of Human Services

Suburban Friendships At Babyland V

Thursday afternoons have become a special time for the four year old class at Babyland V. It is then that several 8th grade girls from St. Catherine School in Cedar Grove arrive at the center to share a story with our young children. The girls come prepared with a book and find a cozy spot to share a story. A pleasant hum fills the room as the busy readers, and eager questioners enjoy their time together. After every story has been read, the Babyland children are happy to demonstrate their skills at building their favorite puzzle, or writing their letters.

The project came about as a part of the St. Catherine School religion program which encourages participants to give of their time and energy to some deserving cause. Sr. Ellen Byrnes, principal of St. Catherine's and a former Babyland supervisor, conceived of this link with Babyland. Though designed for a limited time frame of six weeks, the students are now requesting an extension of the program



Being read to can make a big difference in a child's life.

so that they can continue the special friendships they have made. It's clear that both St. Catherine and Babyland children are profiting from this project.

Sr. Regina Holtz

Prudential Foundation Board Receives Guided Tour

The first board meeting of 1993 for the Prudential Foundation on April 12th included a tour of New Community with Msgr. Wm. J. Linder.

Seven of the eight board members joined Monsignor for a van trip which included stops at Babyland III, Harmony House Transitional Homeless Facility and the New Community Pathmark Shopping Center. Along the way, he also spoke to them about housing and other facets of the NCC Network.

Prudential Foundation had requested the meeting not only to give

their board members some idea of what they were involved in, but also because some of its members had never seen New Community and experienced first hand the good things that can be accomplished by a community development organization.

The visit generated a lot of interest and excitement, especially the quality of our Pathmark store. The visitors were impressed to see what had been accomplished.

Dinner at the Priory with Msgr. completed the day.

BABYLAND HEALTH FOCUS

Allergy Alert

by Lori Colyer-Aversa, M.D.



Spring is a glorious time of year for most of us. The warming sun, the flowers and budding trees have a rejuvenating effect on people. However, some of us also know it to be allergy season. Your body responds to things that irritate it. An allergy is an excessive or "hyper-response" to things that irritate the body.

You can be allergic to almost anything, but, most people are allergic to things like certain foods, animals, pollen, dust and smoke. Usually, the first few times you are exposed to these things nothing seems to happen. But the body uses this time to teach itself how to react the next time you come into contact with the irritant. After a while your body overreacts to that irritant and you become "allergic." Now that spring is here the air is filled with mold spores, pollen and dust as well as many chemicals from industrial plants in the area. Lately more and more people are becoming allergic to these things and it is thought that as the air becomes more polluted our bodies have a harder time adjusting to the dirt.

How do you know you have an allergy? There are many signs that tell you when you are allergic to something. The most common sign is a dry itchy rash. Other signs are itch and watery eyes, a stuffy and runny nose, scratchy throat and dry cough. More serious reactions include a severely itchy and blotchy rash called "hives," swollen lips or eyes and difficulty breathing. Severe reactions require immediate medical attention and should be handled in an emergency room.

There are plenty of over the counter preparations that will help make you feel better. Benadryl[®], Seldane[®], and Sudafed[®] are popular medications to get you through hay fever season. Read the labels and choose medications that do not make you drowsy during the day. Check with your doctor if you are taking medications for other illnesses. A good moisturizing lotion will help dry skin or eczema, but rashes may require stronger medications.

Try to enjoy the season, summer is on its way.

Babyland's Head Start Parents Seek Growth And Empowerment

On March 12, 1993, the teen parents attended a conference at Essex County College on Single Parent Coping Strategies. This conference was sponsored by DYFS and the Child Abuse Task Force. The conference was different because it addressed the problem of children as the vehicle of entertainment and rap music. The teen parents seemed to connect with what the musical group was trying to get across.

One parent stated that she is very glad she listens and communicates with her child. These are things that abused children often miss while growing up. It made our parents feel successful knowing they are meeting some of their children's needs.

On March 20, 1993, the teen parents and pregnant teens from the Parent Child Center also attended a conference at UM-DNJ on Single Parent Support Systems. The conference was sponsored by the Delta Sigma Theta Sorority, Inc. The conference featured workshops for the parents on such topics as Self-Empowerment, Child Welfare and Legal Issues.

The parents found these workshops very informative. They seemed to have enjoyed them the most because they provided information that they could currently use. The parents left the conference feeling a sense of empowerment. One parent stated that as a

result of the legal issues workshop, she was going to talk with her child's father about putting his visitation schedule in writing before a Judge. Another parent commented on how she was pleased she and her child's father got along and work together in raising their child; this prevents the need for the court system to get involved.

The parents were very happy to have attended the conferences. They found them very beneficial in assisting them to raise their children. Here at the Parent Child Center we attempt to provide our teen parents with the knowledge, skills and support needed to raise a child. We feel one of the most effective ways of doing this is by teaching them how to advocate on their own behalf.

By attending these conferences, our parents are introduced to various community resources and support systems. The staff will continue to seek out educational opportunities within the community for teenage parents. Our continued goal is to foster parental growth, empowerment and provide a broad range of educational experiences.

We believe our parents and children are our future, let's invest in them!

Shonda Laurel
Head Start Family Worker

NCC Abuzz Over Jane Fonda's Visit With Carter Center Leaders



During her visit to Babyland III, actress Jane Fonda got treated to musical selections by the kids in Kermit II's room.

Friday, April 2, was a day filled with extra excitement at NCC, for there was a tour that day that was no ordinary tour. Jane Fonda came to visit! Actress and Community Activist, Ms. Fonda heard about NCC by reading the Carter Center minutes summarizing the January conference at which Msgr. Linder was a panelist. At the urging of Ms. Fonda, leaders of the Douglas Cluster at the Carter Center came to visit. The Douglas Cluster representatives were Ingrid Henderson Smith, Cluster Coordinator; Rubye Lucas, Corporate Liaison to the Douglas Cluster on loan from Turner Broadcasting; and Rick Evertize, a community member who chairs the Economic Development Committee.

"Our visit was very educational,"

says Ms. Smith, "What was particularly exciting was that we learned what was possible and we are hoping to replicate it in Atlanta."

The day was spent touring and talking about the history and philosophy of what makes NCC successful. Coming from an activist background, Ms. Fonda was particularly concerned as to how a community development group could have the same success as NCC today — not during the Civil Rights Era, and not as a result of riots. "You should start an institute," encouraged Ms. Fonda. "You ought to establish a community development training institute and we'll come back and be your first students."

Maybe. Who knows where our next 25 years will lead us.

Lynn Mertz

Caring For Children And Their Families Through Protective Services

Like the welcome season of spring, the staff members of Babyland II (Protective Services Program) are filled with warmth and love for their children.

The Protective Services Program provides protection and support to families referred by the Division of Youth and Family Services. The goals of the Protective Services Program are designed to address various needs of the entire family. Through this program, parents develop an increased understanding of themselves and the needs of their children. They also become better equipped to deal with problems encountered in daily living. Parents obtain a strong sense of responsibility for the children, which then comes into play.

At Babyland II, the staff works diligently daily to provide a secure and stable environment for the children, in which they will be able to attain pro-

per physical cognitive and emotional growth.

To Our Children In The Protective Services Program

To our children that we hold so dear Please find comfort in knowing we are here.

You depend on us for so much you do Love, patience and understanding,

use. From day to day we work and play To help you grow in the most positive way.

We realize that though you are young in age

You may also go through some trying days.

Our greatest hope is to relieve your fear

And let you know that there is comfort here.

Betty Bullock
Center Supervisor
Babyland II

Sedgwick James Provides Easter Egg Hunt

The children at Babyland III Nursery on South Orange Avenue were treated to a delightful Easter egg hunt by volunteers from Sedgwick James of New Jersey on April 8, 1993.

Many volunteers arrived to hide the colorful plastic eggs they brought. They then led the children from each age group from infancy to four years old in a parade to the area to hunt for their eggs.

The Easter Bunny was delightful as he delivered gifts to a roomful of happy children. Infants were given fluorescent bunnies, toddlers' eyes lit up at paints and crayons and three and four year olds couldn't wait to eat their chocolate bunnies.

Everyone enjoyed some delicious cupcakes.



Montclair State College Holds Caregiver Workshops

Thanks to a grant received by an early childhood intervention team at Montclair State College, the staff of Babyland III enjoyed some educational services provided by the group.

Three workshops held April 14, 16 and 20 helped enhance the caregiver skills of the Babyland III staff with an emphasis on development of young children, classroom management and play activities to promote languages and thought.

There are ongoing opportunities for observations and interaction with staff. Babyland is always grateful for any opportunity to increase its knowledge and thus provide top quality childcare.

Harmony House Volunteer Receives Governor's Award

On April 22, at the Governor's Mansion in Trenton, Detective Frederick Mitchell was presented the 1993 Governor's Volunteer of the Year Award for his work in the area of Public Safety. Harmony House nominated Detective Mitchell in recognition of the extensive work he has done with youth at Harmony House. His volunteerism extends even beyond the services he provides to New Community.

Police Officer and Volunteer Gives In Many Ways

Detective Fred Mitchell's work to educate the public, particularly at risk youth in Newark, about the dangers he sees as a police officer has been tireless. As a community reformer he is tackling one of the toughest and the most far reaching problems: the epidemic of inner city youth dropping

their inner-city environment. Each time the youth begin a meeting they stand individually, say their name and "I respect myself." He possesses the caring and creativity to modify and expand his talks so that each child can stay interested and understand. He has incorporated the Junior Crime Fighters Program, encouraging them to call him at any time if they need to. He is wonderful with children, employing mental and physical games, hands on learning tools and positive interaction with individuals and groups outside of Harmony House.

He has relayed methods for improving self confidence, decision making skills, health and academic success. His openness with them regarding his childhood in a similarly tough neighborhood has given him credibility and inspired trust. Youth have cited him as a major influence in decisions to resist negative peer pressure and to improve failing academic performance to A and B work. He gave one student with whom he had developed a strong mentoring relationship a new bicycle as a vote of confidence in her commitment to hard work in these areas. He has talked to parents and teachers on their behalf.

Detective Mitchell has shared his expertise throughout the area. For the staff of Harmony House and a YWCA he organized a self defense seminar. At Central High School he is working with eight youth who are at risk for dropping out to develop their academic initiative, pride, problem solving skills and conflict mediation techniques. At the International Youth Organization he is an on call counselor and gives workshops on decision making. At Madison Avenue and Westside Schools he conducts a program similar to that at Harmony House. At the Seth Boyden Projects he has established the Junior Crime Fighters Program, acts as a mentor and has involved the youth in league activities. It is felt that juvenile crime has dropped in the area due to these positive programs. Finally, Detective Mitchell is active in the community improvement group of the Unified Vailsburg area as they work for fair living conditions.

Harmony House applauds Detective Mitchell for his caring and dedication and congratulates him on his selection as the Governor's Volunteer of the Year in Public Safety.



Detective Fred Mitchell

out of school and turning to drugs and crime. He is working to change the attitudes that are causing their dangerous behaviors and catalyze positive growth.

Detective Mitchell began his work with New Community speaking at a Harmony House youth substance abuse prevention program. He offered to continue assisting the youth as a mentor. Previous to Detective Mitchell's volunteerism, no long term mentoring program existed. Later he offered his expertise to New Community families in the Pride Parent and Juvenile Justice Training programs.

Detective Mitchell has worked through weekly sessions of his creation to educate youth about the dangers of crime and drugs. He works to expand their experiences beyond

Harmony House Presented As Case Study

The National Alliance to End Homelessness presented Making The Transition: A Regional Conference on Transitional Programs in Birmingham Alabama on March 18th and 19th, 1993.

Jeanette Page-Hawkins, Administrator of Harmony House, presented Harmony House as a case study to over 100 attendees.

Grants, Grants, Grants

It's that time of year again. Although New Community applies for grants on a year round basis, spring time is always a time in which New Community's grant seekers move into high gear. Since the middle of March, 12 grant proposals have been prepared and submitted to funders including the Mayor's Office of Employment Training, the Office of Juvenile Justice Delinquency Prevention of the U.S. Dept. of Justice, and PSE&G, and the Essex County Dept. of Citizens Services.

Grants will be submitted in May to

the Office of Community Services, U.S. Dept. of Health and Human Services, Serve America, the Essex County Division of Employment and Training, the New Jersey Dept. of Labor, and the New Jersey Dept. of Transportation.

Florence Williams, NCC Director of Human Services and Jim Gerosky, Assistant Director of Development note that many people throughout the NCC network participate in this process and all deserve many thanks for their support.

Food Plus...From Newark Postal Employees

On behalf of the families and staff of NC Harmony House, we would like to thank all the generous and caring employees from the United States Post Office in Newark.

The donations of food and clothing that were received by our families were a welcome sight. Your generosity helped to make the stay of the families at our facility a little brighter.

A "special" thanks to the following U.S. Post Office employees who made the Food and Clothing Drive possible: Henry A. Pankey, Area Manager,

P&D, N.Y. Metro Area; Eugene Rear, District Manager, Northern NJ; Thomas Utzinger, Post Master, Newark; Ann Caldwell, Diversity Development Cons., N.Y. Metro Area; and Michele Leggert, Coordinator.

It is reassuring to know that there are people who still care about and understand the plight of the homeless.

Thank you all again from the families of Harmony House.

Albert Workfield
Youth Program Coordinator



The generosity of the U.S. Post Office in Newark made life a lot easier for the families in Harmony House.

Volunteer-a-thon Comes To Harmony House

Harmony House volunteers will be helping out in a new way this month as they participate in the "1st Annual Essex County Volunteer-a-thon." This innovative fundraiser runs from April 22 to May 21, and is sponsored by the Volunteer Center of Greater Essex County. Volunteers gather sponsors for the hours they contribute to Harmony House. All money raised is divided 50-50 between Harmony House and the Volunteer Center. The event will run at volunteer sites throughout Essex County.

This is an exciting time for new volunteers to join the caring individuals who are making a difference in the lives of the families of Harmony House. For information on the Volunteer-A-Thon, how to sponsor a volunteer or how to become a volunteer please contact Jennifer

Olear at (201) 623-8555.

In related news, volunteers came together on March 30 to learn and share at an Orientation and Training meeting. Cecilia Faulks, NCC Director of Human Resources and a volunteer reader, provided an introduction to New Community. Gwendolyn Corrin of the Newark Boys and Girls Club talked about issues related to working with children. Volunteers completed the evening by sharing their experiences at Harmony House. Youth literacy reader Sunatah Whitfield commented, "When people think of volunteering they think it's just give, give, give. Through my experiences, such as the 'I Can Do That!' Family Literacy Project, I've found that volunteering is more than just giving, it's receiving...seeing children's happy faces and knowing that they are interested in learning."

Sensational SCI-FI

New Community Youth were treated to a glimpse of "THE FUTURE"; a special appearance by the robot "SCI-FI" from Six Flags Great Adventure entertained the youth in the Atrium at St. Joseph Plaza.

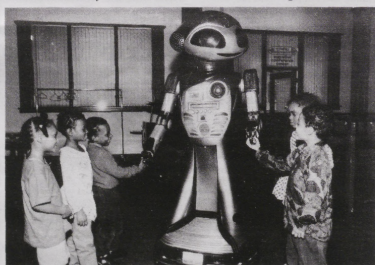
The 6'5" robotics wonder spoke to the youth about safety awareness and drug prevention. The youth listened and watched every movement and

blinking light with astonishment.

The best was saved for last as this huge mass of metal, glass and rubber proceeded to dance and sing with the youth with just as much grace and ease as one of their best friends.

The youth had a fascinating experience; one they will long remember!

Albert Workfield
Youth Program Coordinator



What a treat it was for the youngsters at Harmony House when they got to meet "SCI-FI," a real live robot!

Happy Mother's Day

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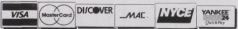


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Community Policing In Action Thanks To Officer Of The Month

Recently, one of our religious was robbed while coming to work in the St. Rose Rectory. The word quickly arrived at Security Director Hicks' office and spread throughout security, since the commitment of the religious who work for New Community is highly regarded, and most security officers are also local residents.

When security officer Clarence Anderson heard the news, he tied the incident to a man, known to him, who had committed other robberies in the St. Rose area, and gave the Director this information. He was immediately reassigned to St. Rose to afford Anderson the opportunity to look for the suspect.

While on his patrol, officer Anderson observed the suspect attempting to enter a side door of St. Rose, whereupon he stopped the man and held him until the Sgt. and other officers responded to assist in the arrest.

Sister made a positive identification and the suspect was transported to the



Security officer Clarence Anderson is May's officer of the month.

police department.

Community policing and our alert security department won this round!

Pathmark Employee Of The Month

An employee of Pathmark for 19 years, Greg Bergman started out as a night crew clerk in the Linden, N.J., store. He is now second manager in the grocery department "and an asset to the company, because if anything is out of order he brings it to our attention," says manager Bill Simmons.

Greg worked in several Pathmarks before coming to Bergen Street and is known for helping out both customers and employees. If he doesn't have an answer for them, he will go out of his way to search for it, or as a last resort refer them to higher management for an answer — but he will not dismiss the question unanswered.

"He is a very, very, very concerned and proud person in every way," related Simmons in recommending him for the honor.



Greg Bergman

Caregivers Counselored On Coping And Living Wills

On April 13, 1993, New Community Extended Care Facility residents, family members, staff and community participants received an enlightening presentation regarding Caregivers Coping With Stress and vital information emphasizing the importance of completing Living Wills.

The presentation was conducted by Ms. Patricia Murphy, R.N., Ph.D. who specializes in Bereavement Counseling at Beth Israel Medical Center. She is also a member of the New Jersey Commission on Legal and Ethical Problems in the Delivery of Health Care.

The audience was very attentive as she explained the Living Will Law

that gives Jerseyans options in making health care decisions at skilled nursing facilities and hospitals. Ms. Murphy distributed brochures which included forms of several different types of Living Wills. She provided the audience with time to interact and share experiences regarding coping strategies.

The participants enjoyed Ms. Murphy's presentation. It was evident by their questions and comments that they were keenly interested and highly appreciative.

Penny Mateen
Director of Social Services



The upbeat presentation given by Patricia Murphy, R.N., Ph.D. covered many topics pertaining to the elderly residents and their families.

Mrs. Sparrow Will Be Missed

New Community mourns the passing of Mrs. Henrietta Sparrow, a resident of the New Community Extended Care Facility, at age 102.

She was known to sit at the front desk in the lobby, surveying both employees and visitors to make sure her "home" was running properly.

Mrs. Sparrow was born in North Carolina and moved to Newark to raise her family of a son and a daughter. While her son died some years ago, her daughter Bea survives and was a faithful visitor.

Many years ago, in 1930, Henrietta attended William Penn Evening High School and graduated from there as a Teacher of Lip Reading for the Deaf. Her concern for others spanned a good many years until her passing.

She will be missed.



Henrietta Sparrow

Extended Care Volunteer Brunch

On the 22nd of March, New Community Extended Care Facility recognized their volunteers for outstanding services.

Each volunteer received a pin and a cup for the various services rendered to the residents and the faculty throughout the year.

Once again NCECF says thank you and we hope you will continue to be a

valuable part of this faculty.

Our priceless volunteers are: Marie Purcell, South Orange; Daizy Underwood, Newark; Beatrice Graham, Newark; Ida Curry, Irvington; Ruth Lane, Rahway; Calvin Venable, Newark; Rosalee Webb, Newark; Ester Lane, Newark; Ruby Marshall, Newark; Bessie Clark, Newark; Sr. Jean Marie, Vailsburg; and Sr. Mary Rose, Vailsburg.



Volunteering their service to others comes naturally to the folks at the NC Extended Care Facility. These gracious volunteers were recently treated to a delicious luncheon.

Extended Care Residents Enjoy Egg Hunt/Hat Day

This year New Community Extended Care Facility residents and staff enjoyed the Easter Egg Hunt, along with the children from Harmony House. After entertaining the residents with a few songs, the children received Easter baskets from the House Bunny, Gwen Coleman, Administrative Assistant.

As a welcome to spring, the residents and staff paraded around in all types of colorful, decorative hats donated by various organizations, family and friends.

At this time the Activities Department would like to thank all those who helped make that day a big SUCCESS! Denise Baker



Hats off to the staff at the NC Extended Care Facility! They celebrated Easter in high style by having all the residents wear their Easter bonnets.

New Community Hispanic Development News

Seton Hall Spanish Fraternity Volunteers Join Us In Our Mission To Our Little People

Seton Hall volunteers from Psi Sigma Phi Fraternity have started visiting the Roseville area of Newark reaching out to youngsters 8-11 years of age with the purpose of developing a club on Saturdays. Their goals are to develop and enable the youngsters as leaders among their peers,

with drugs and other criminal activity. Tenants efforts were demonstrated on the evening of April 14th, when they convened key leaders in the City of Newark to engage in a dialogue and discuss how they can work together to eradicate the drugs that have taken over the area. All the major players needed to win the war on drugs, were in attendance. Present were State Senator and Councilman Ronald Rice,

Hotel, and the Newark Department of Engineers were present listening and informing tenants of their present activities in the area.

One tenant advocate informed the audience that the tenants did not need any more promises but are willing to work within the system to bring about change. Unlike most forums of this nature where tenants are complaining about their conditions, this meeting fostered the beginning of a working relationship with the tenants of the Newark community and the City of Newark. Tenants came to the meeting with their stories and concerns and brought photographs illustrating the dilapidation in the area. Senator Rice told tenants that he was in full support of their efforts. He informed tenants of what was within his power to change and the continued support that would be required of tenants to get certain legislation passed that will curb some of the drug sales. Senator Rice and other Newark leaders were

grateful to see tenants out in such a strong force and commended them for their courage. These tenants have been threatened by drug lords on several occasions but decided early on that they were going to be the winners of the drug war.

In anticipation of the summer months to come, Police Director Celester promised that tenants would see more police officers "walking the beat" in their neighborhoods. Immediately, inspectors will be sent to investigate the abandoned buildings in the neighborhood to determine whether they are city owned and can in fact be boarded up if not demolished. They encouraged tenants to continue calling the station and reporting incidents as they have been, so that the police can begin to develop profiles of the offenders in the area. After all, one key official stated to the residents, "We work for you." Tenants, hopeful of a better future, will follow up on promises made.



Students from Seton Hall University are currently volunteering their time with the Hispanic youngsters. Here, Sr. Guadalupe Nieto discusses upcoming activities with them.

establishing programs to educate, recreate and motivate them to do good, be good and be a power for good. There will be sports, drama, fun and games and all that good stuff. If youngsters of the above age are interested, come and register on Wednesdays after school or Saturday at 10 a.m. For further information call 623-6231.

The program will begin with a rally, so be on the lookout for more information as to time and place.

NC 6th Avenue Hispanic Base Community

Applause is in order for the members of the NC 6th Avenue Base Community of Newark. These tenants are determined to improve the conditions of their neighborhood currently plagued

Councilman George Branch, Newark's Police Director William Celester and members of his Narcotics Bureau, Sheriff Armando Fontoura with members of the Essex County Bureau of Narcotics, Essex County Prosecutor the Hon. Clifford Minor, Representatives from the Mayors Office, the Department of Health, Newark's Fire Department, Newark's Land Use Control Department. There were 9 members of the 6th Ave. Base Community leadership representing their group together with their leader, Sr. Guadalupe M. Nieto, M.S.B.T., director of the N.C. Hispanic Development office. In addition to this list, representatives from Essex County Office of Hispanic Affairs; Riviera



City officials and representatives are currently working with New Community's Hispanic contingency for a better tomorrow.

Hispanic Youth See Another Side Of Life

Years ago it was taken for granted that parents had the most influence on their children; they are still held responsible as the primary educators in their children's formation today. But the world has changed, and there are so many other things that touch children's lives especially with the advent of TV, and subjects so openly displayed on the streets of any large city. Curiosity is always there. As a result, peer pressure, both good and bad, has become a major factor in the decision making of young people.

This month the Hispanic youth had a first hand opportunity to listen to some people who had given in to peer pressure and gone down the path to drugs, unwanted pregnancy and more, and who regretted it desperately. The people discussed the reasons for turning to dangerous lifestyles—disadvantaged childhoods for example, which left them feeling empty, used, abused and therefore suffering. The result was pressure from others to turn to drugs, and resulted in more children who are now suffering too.

Two women were HIV positive and told the group they are now living in fear of infecting their children, which moved the young people greatly.

The people who spoke are now rehabilitated, but want to do everything they can to keep their mistakes from being repeated by others and therefore agreed to talk to the young people.

When Sister Guadalupe asked some of the youth if they would try drugs after hearing the anguished stories, one of them said, "I'm glad I heard them, because I wouldn't now, but its hard sister—it's out there."

He was honest, and she is very pro-

ud of them all. The children saw another side of life and learned that "looks are deceiving" because they realized that anyone can be HIV positive. They also learned that people can change if they want to and always with trust in God.

Prudential Again Sponsors Teen Learn And Earn '93

Once again, the Prudential Foundation will provide support for New Community's summer youth employment program. In addition, Teen Learn and Earn will also include many teens who are enrolled in the Newark Summer Youth program. Teenagers who are 14 years of age may apply for jobs at New Community in over 35 employment areas.

Applications will be available by the middle of May. They will be distributed to all departments of New Community and the Pathmark neighborhood shopping center. The program will be operated by the NCC Department of Human Services. Ms. Sharanda Evans will once again be Teen Learn and Earn Coordinator.

Florence Williams
Director of Human Services



Mother's Day Sunday May 9, 1993

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Red Eye Gravy
Roast Leg of Lamb
Seaford Creole
Browned Catfish
Fried Whiting
Macaroni and Cheese
Baked Ziti
Eggplant Parmesan
Southern Fried Chicken
Collard Greens
Garlic Potatoes
Rice
Green Beans
Candied Yams
Assorted Salads
Homemade Bread

Carving Station:
Turkey Breast
Steaming Round

Until 7 p.m.:
Scrambled Eggs
Crisp Bacon
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Penne and Salmon

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The Priory Restaurant

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Students Of The Month

The students of the month for April are Chad Johnson and Terrell Adams. Chad and Terrell both attend Newton Street School.

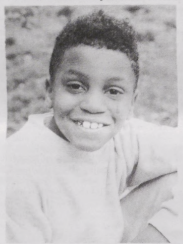
Chad Johnson is 8 years old. He enjoys karate. Chad gets along well with the other children.

Terrell Adams is 6 years old. This is

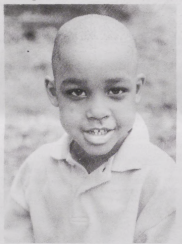
his first year with the Afterschool program. He also gets along with the other children and enjoys playing different sports.

Chad Johnson and Terrell Adams are both exceptional students here at the NCC Afterschool program.

Congratulations! Chad and Terrell.



Chad Johnson



Terrell Adams

NCC Afterschool Program Welcomes Bass Foundation Visit

The NCC Afterschool program was hopping with excitement in anticipation of the Easter festivities this month.

The excitement began with the act of love shown by "The Bass Foundation" to the students and parents of the NCC Afterschool program. The children received books, school supplies, and clothing while their parents received clothing, food and household supplies.

The children enjoyed making Easter baskets, eggs and bunnies made of colorful construction paper. The Easter baskets, eggs and bunnies were then used to decorate their classroom.

The greatest egg-citement of the month was the Easter egg hunt. After the egg hunt the children returned to the classroom and filled their baskets with eggs, marshmallow bunnies, jelly beans, plastic filled eggs, lollipops and several other goodies.

Black History Notes

—Researched By James E. DuBose

Black Troops Endure Prejudice And Hardships In Building Of Alaskan Highway (1942)

In 1942, black soldiers, representing a third of a contingent of Army Engineers, numbering 10,607 sent to build the Alaska Highway, also known as the Alcan Highway, had to overcome many obstacles. They were assigned to the subarctic forest with inadequate clothing to protect them against the harsh winter, bad equipment, commanding officers who doubted their abilities, extreme forces of nature and prejudice.

They bulldozed forests, laid logs five deep across water logged ground marsh and stood chest deep in freezing water to build bridges over the rivers. Until recently, the historical accounts of the black soldiers' participation in building the 1,250 mile-long highway was omitted. This omission is rather significant, particularly when, at the time, the role that black troops played in building the highway was such that, it was predicted by military reports, the story would be repeated for many years to come.

One of the soldiers, Richard Trent, age 76, a resident of Pittsburg, PA, upon learning of the white officers who doubted their ability, stated that he never in God's world dreamed that 50 years later he'd learn he had been taken for an imbecile.

The building of the Alaska Highway in 1942 became essential when Japanese troops landed in the Aleutian Islands and American Commanders needed to get troops and supplies north.

According to the records the road

was built in eight months and 12 days. Military officials however, doubted the ability of the black troops involved, many of whom had little education. But due to the shortage of manpower they were left with little choice and therefore had to use them.

Because of the prejudice of the Alaskan Commander, General Simon Bolivar Buckner, Jr., the son of a Confederate general, the black troops were stationed in the most deserted and desolate areas, thereby adding to the hardships they had to endure. To illustrate the conditions, during last year's 50th anniversary celebration, the Alaska Museum had on exhibit a picture of a military truck being swallowed up in a hole in what seemed to be an endless frozen lake. It was also noted that temperatures remained at 50 degrees below freezing for weeks in the region.

The greatest personal achievement for the black troops was the building of the bridge across the Sikanni Chief River in British Columbia. White engineers said it would take at least two weeks. The black soldiers stated that they could build it in four days. It was written that monthly salaries were betted and the black troops beat their goal by 12 hours doing it in 3 and a half days.

The omission of blacks in the history of the building of the highway was discovered by a University of Alaska Professor of Journalism, Lael Morgan, whose work was largely responsible for the exhibition and celebration.

Saint Vincent Academy Encourages Students To Be Community Minded

"Once you experience giving of yourselves, not only will you enrich yourselves, you will grow," said Sister Helene Trueitt, a social worker who assists the residents of Douglas Harrison Apartments, as she spoke to Saint Vincent Academy's juniors and seniors on March 25. Sister Helene, who has been an educator for 30 years, specializing in the education of emotionally disturbed and mentally retarded children, was the keynote speaker at the school's Students-In-Community service orientation program.

In her address to the students, Sister Helene said, "You are full of energy, joy, concern, talent and giftedness and at the same time you are young. You want a better world and you're willing to work for it." She added, "You're seekers of the truth. You want to know why. That's great. You respond to the challenge and we are going to challenge you today."

The orientation program for the 135 upperclasswomen included workshops led by a few of the volunteer supervisors and staff members of local non-profit institutions. The students gave 34 hours of service over a seven day period (March 30-April 7) at 56 different agencies, including New Community Corporation's Babyland at Harmony House, Babyland I, Babyland III and the NCC's administrative offices at 233 West Market Street.

Over 150 freshmen and sophomores will continue a hunger project started at Thanksgiving. Their week included guided orientation to community service concepts, a day spent volunteer-

ing at the Community Food Bank of N.J. and another day working at local soup kitchens.

Students-in-Community (SIC) is a four-year sequenced community service program. In the early '70s, Saint Vincent was one of the first secondary schools to introduce such a program as a regular part of the curriculum. The 85 hours of service that the students must complete to fulfill a graduation requirement helps to develop sensitive and socially conscious adults.


Saint Vincent Academy, located in the Central Ward of Newark, is a private, Catholic, girls secondary school. Throughout its 124-year history, Saint Vincent has maintained its high standards and Christian philosophy. Central to the Academy's purpose is the development of competent, compassionate and responsible adults who will engage their talents and time for the good of others.

You're the Greatest, Mom!

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Newark, NJ

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IT'S WORTH THE TRIP DUNKIN' DONUTS IT'S WORTH THE TRIP DUNKIN' DONUTS

Looking Through The Eyes Of A Child

Looking through the eyes of a child began with a fun filled outdoor Easter Egg Hunt. Pat McCleave had raked a section of the Douglass-Harrison Park and placed dozens of chocolate wrapped eggs in the new grass. And then the hunt began, adults helping the smaller ones to find and pick up the eggs. After the park section had been picked clean, Sisters Ellie, Helene, and Yvette wrapped the chocolate munching group to the office, where the beautifully wrapped prizes of Easter Baskets awaited the children.

bright colored cellophane wrapped baskets — those long and short handled baskets, made of plastic, wicker, or corrugated material, filled with assorted toys, crayons, books, stuffed animals, and candies. Voila! A "Moment of Magic" for any young mind.

The formula was simple: with corresponding numbers, each child and parent could enter singularly the social service office at Douglass-Harrison and choose any one of those "treasures." The excitement became infectious. Through the eyes of a child,



First in line to choose an Easter basket was Jodi Hawes, 5. Her mother, Candy Scott, approves.

These baskets were provided by the generous parish families of St. Joseph's of Keyport, N.J. whose kind pastor, Rev. Ron Cloff, encouraged his people to "LOOK THROUGH THE EYES OF A CHILD."

Among the joys of observing children, one can realize their thrill of momentary pleasure. Imagine how you felt as a child, table level looking at something beautiful. Now place on the floor, table and desk about fifty

one of those pretty baskets could become one of their very own. Although from a child's level the choice was direct and quick, the wise parents browsed and pointed out the items in several containers before suggesting one basket. After a brief struggle the child would agree on one basket and triumphantly emerge grasping their prize in front of other children who patiently awaited the same route.

Sr. M. Helene Truitt

World Of Foods Sports New Uniforms



The World of Foods staff is looking sharp in their new custom made uniforms. Stop by and see them!

World of Foods has a new look, thanks to the talented efforts of Linda Farrell and her sewing team at Babyland III. In NCC traditional green and white, we're smiling pretty. Customers comment all the time about how crisp we look.

In addition to the uniforms, we've extended our hours. We now serve breakfast for all of you, early birds, so rise and shine and get your morning pick me up. Our hours are: Mon.-Fri., 7 a.m.-11 a.m.; Sat., 7 a.m.-12 noon; Sun., 7 a.m.-1 p.m. Come in and enjoy eggs, fish, grits, beef and pork bacon

or sausage, thick-cut French toast and pancakes. A stick-to-your-ribs way to start your day.

We did not forget all you night owls — Mondays, Tuesdays, and Wednesdays, we are open till 9 p.m.; Thursdays, Fridays and Saturdays till 11 p.m.; and Sundays till 8 p.m. Call ahead or fax it, we will have it ready for you.

For \$20 or more, if you can't come to us, we will come to you (available until 9 p.m.). Phone (201) 242-5066 or FAX (201) 242-6037.

Easter At World Of Foods

This past Easter, World of Foods was happy to host Rev. Knotts of Emami Baptist Church of East Orange. A scrumptious Southern Style Buffet Breakfast was served to the Rev. Knotts and 70 of his parishioners. The

Buffet was set on our mezzanine which was flooded with the smells of Easter lilies and the warmth of NCC hospitality. A good time was had by all. "We will be back," said Rev. Knotts.



Easter breakfast was a big success at the World of Foods (delicious, too!)

Her Children Have Made Her Proud

We live in a world of violence, and nowhere is it more apparent than in the metropolitan cities of our country. Perhaps because the young people growing up in those cities know the tragedy which such behavior brings they are also able to passionately speak of non-violence as a tool for peace.

James Staten, 14, an eighth grader at Louise A. Spencer School and son of Karen Staten who works in the New Community delivery service, called **Peace Through Non-Violence**, the theme of the 1993 annual writing contest sponsored by the state Martin Luther King Jr. Commission, "a superior way of life," and defined it so eloquently he won first prize in his grade category. "It means giving love for hate, truth for a lie, gentleness for harshness, loving the unlovable, striv-

ing for the greatest good of all, and being willing to die in the attempt to realize this dream," he wrote.

James' prize was a \$500 savings bond. In all, 6,700 entrants responded to the challenge.

Mrs. Staten proudly told us that her son had been accepted at Seton Hall Prep upon graduation. She also mentioned that her daughter Salemah, a junior at Shabazz High School, recently received honorable mention for her work there. She is headed for college and seems to be focusing on the law. "Thank God I have two good children," she said. "Not all children in this world are bad, and I wanted people to know that," she explained since she had brought the good news to our attention.

Their mother isn't doing badly either — she became a supervisor recently.



Karen Staten (center) beams with pride when she speaks about her children, James and Salemah.

FAVORITE RECIPE

DO YOU HAVE A FAVORITE RECIPE YOU WANT INCLUDED IN THIS COOKBOOK?

DEADLINE FOR RECIPES: MONDAY, MAY 7, 1993

SEND YOUR ENTRY TO SOCIAL SERVICES, 220 BRUCE ST. NEWARK, NJ 07103

NEW COMMUNITY/ BABYLAND 25TH ANNIVERSARY COOKBOOK

Mother's Day

Try a little Tenderness
"Be kindly affectionate to one
another with...LOVE."

Romans 12:10

There is so much unhappiness in the world today, and Mothers do get weary and sometimes depressed. Their hopes astigmatized get muddled in a maze of dreams deferred. The immensity of omnipresent troubles overwhelms them at times, seemingly burying them under feelings of futility and despair. Life seemed to very difficult.

Mothers did what they thought was best and it seemed like it wasn't enough. They fantasized about tomorrow, a new day, and looked forward to what it might bring, and hoped that futility would then give way to things being better. Problems of survival seemed to have their origins incubated at birth; their solutions elusive presented a face off between reality and seeming impossibility, and sometimes Mothers felt compelled to "go along" just to "get along."

Mothers rarely received the recognition they deserved for their parts in running the home; rearing the children; bestowing unconditional love on their families; proferring kindness and understanding, and providing essential familial support. Sacrifices they made, and desires they suppressed for the good of their families. Domestic violence, a pattern of coercion that included psychological abuse, deprivation, and intimidation. Mothers sometimes suffered to keep their families together. At times hurt, but denying pain forced upon them, their tears fell unseen. There were

latent desires, ambitions, and expectations sharply constricted and unrealized which might have been but never were, and things that did not exist and were endured that did not have to be.

Some Mothers, senior citizens, wellspring of wisdom, keepers of tradition and stories of cultural heritage and heritage, once revered, praised, and held in high esteem have been neglected and ignored by the very siblings for whom they made unselfish sacrifices.

Reminisce, if you will, in the poem, Poems for Infant Minds by Anne Taylor:

"Who ran to help me when I fell,
And would some pretty story tell,
Or kiss the place to make it well?
My Mother."

Memories of Mother are precious, priceless treasures. Youth who honor their Mothers must not behave in ways and do things that would bring shame or hurt to their Mothers.

In keeping with the solemnity of eulogizing Mother let us pay homage to a Holy Mother expressed by Cecil Frances Alexander:

"Once in Royal David's City
Stood a lowly cattle shed,
where a Mother laid her baby
In a manger for his bed:
Mary was that Mother mild,
Jesus Christ her little child."

Lewis Graves, Emeritus
Springfield Branch
Newark Public Library

Secretary's Day



Well deserved recognition was in store for network secretaries when they enjoyed a relaxing buffet luncheon this past Secretary's Day.

The Executive Conference Room was ablaze with green and white carnations and voices reached a high

pitch as secretaries greeted each other, some meeting for the first time. Faces were matched with voices they had heard many times.

On April 21, the New Community Network held its annual luncheon and workshop for thirty-eight secretaries from Babylonian Nursery, St. Rose of Lima School and Rectory, St. Rocco's School and all departments of New Community Corporation. Sister Dolores Russo presented the workshop on "Recognizing Your Personality." After the workshop, a delicious luncheon was provided by The Priory Restaurant. Door prizes were won by Pamela Austin, Human Resources Department; Linda Studiant, Central Maintenance Department; Victoria Werner, Management Department; Wes Dulog, Legal Dept.; and Sandra Guy and Cynthia Scott from Babylonian Nursery.

As the afternoon came to a close, it was easy to see that an enjoyable time was had by all.

Cecilia M. Faulks
Human Resources Director

INTERNATIONAL NIGHT

DATE: FRIDAY, JUNE 11, 1993
TIME: 6:30 PM TO MIDNIGHT
PLACE: ST. ROSE SCHOOL
TICKETS: ADULTS - \$1.00
CHILDREN - \$2.00

PREPARE YOUR FAVORITE FOOD.
ENTER THE FASHION SHOW.
AUDITION FOR THE TALENT SHOW.
BE PART OF THE ENTERTAINMENT.

COME JOIN IN THE FUN!

INTERESTED:
CALL: NC SOCIAL SERVICES
623-6114 BY MAY 21, 1993
\$1.00 PRIZE WILL BE AWARDED
TO THE WINNER OF THE FOOD
CONTEST AND THE TALENT SHOW



Respect For Diversity

Increasing concerns about our students' lack of alternatives to violence in emotional/physical conflict situations have been discussed over the past months by the Saint Rose of Lima Faculty with our on site Youth Development Counselor, Mr. William Powell. These Consultation services for intervention are provided to the faculty, students, and parents in individual/group sessions.

To augment these services our fifth grade students are participating in a six week program led by a team of two Encomium Art experienced consultants. Classroom teachers also participate to effect a thematic carry-over into the curriculum. Fifteen senior adults from New Community Manor serve as partners with our students in workshop settings where creative drama and group dynamics introduce non-violent solutions to everyday problems.

Encomium Arts Consultants Inc. is a non-profit agency incorporated in 1981 to design, provide, and implement human service programs in education and mental health. The program is affiliated with Bloomfield College and this particular St. Rose program is funded by the Prudential Foundation. School youth and the elderly use innovative and creative techniques to stimulate self valuing



Role playing helps kids to understand the world around them.

and valuing others. Emphasis is placed on responsible interaction in home, school and community life.

The program consists of three orientation sessions to introduce theory, techniques and goals. Seniors are prepared to serve as mentors, in workshops with our youth. Situational enactment of life experiences, alternative behaviors and roles, critiquing, and discussion enhance these interpersonal activities. It is our hope that with elders as partners our youth will step into roles of life choices, gain a sense of their history, as well as acceptance and caring.

Come visit us on Tuesday mornings. You might be asked to actively participate in the spontaneous enactments.

High School And College Tutors At St. Rose Make A Difference

Each year as the Easter holidays approach us, the Saint Rose of Lima Tutoring Program comes to a close for a given academic year. Each student and tutor received certificates of appreciation and recognition of the program and then parted sumptuously. There was merriment as well as sadness expressed in the farewells, as some of our seniors will not be back.

The academic tradeoff between high school and elementary youngsters has been going on for the past four years during a tutoring/mentoring program at St. Rose of Lima School in Newark.

For one hour each week since September, nearly 60 high school students from Delbarton in Morristown, Seton Hall Prep in West Orange, Oak Knoll School in Summit, Mount Saint Dominic Academy in Caldwell, and students from Caldwell College take time to tutor and serve as mentors to elementary pupils at St. Rose, helping with reading, math and homework assignments.

The reasons for the tutors' participation vary, but they all feel a sense of accomplishment when they help a youngster comprehend stories, recognize words and solve a troublesome math problem. The mentors get as much out of it as the children. They really look forward to it.

There are so many benefits. The pupils are engaged in a support system with a one-on-one tutor/mentor encouraging improvement in academic excellence. They also become friends. Their rapport is enhanced over the year via telephoning and letter writing. Teachers find grades are going up, and they see marked improvement in the children's attitude toward school. Parents come in to express their appreciation.

At the same time the tutors are giving something back to the community, their pupils are learning, and the teachers are raving about the after school program that is raising test scores.

It's a win-win situation all around.

#1 Flea Market

Big Bargains • Surprises • Fun Shopping
OPEN 1st Saturday Every Month



Great Bargains at Any Price... 25¢ - 50¢ - \$1.00 - \$5.00 - \$10.00

First Saturday of Every Month:
MAY 1, JUNE 5,
JULY 3

Place: St. Rose of Lima
School Grounds
Newark, NJ

St. Rose of Lima
Church & School
Orange Street

Presented by the Social Committee of St. Rose of Lima School

Interested vendors? Call Newton Richards at 623-2800